

MAY 20-22, 2022

# BOLD VOICES. BOLD VISIONS.

45TH ANNUAL CONVENTION

PARK HYATT  
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CWBA  
COLORADO WOMEN'S BAR ASSOCIATION

## HIGHLIGHTS

### JUMP-START ACTIVITIES:

Yoga at the Spa  
Early Risers Coffee  
Cardio Dance Exercise with Block 21

### NETWORKING AND FUN:

Happy Hour & Cocktail Reception  
Team-Building Time  
Afternoon Tea with Judge in Residence Hon. Olympia Z. Fay, Denver County Court, and GC in Residence Jennifer Jaskolka, VP, Associate General Counsel, ModivCare  
Bold Voices Karaoke

### Live! On What Grounds? Leadership Café

Bold Coffee, Bold Connections, Bold Steps Forward  
Miranda Hawkins, CWBA Immediate Past President  
Emma Garrison, CWBA Secretary

### MAIN SESSIONS:

#### The Art of Sharing Your Voice

Two-Part Workshop  
Hilary Blair, Co-Founder & CEO, ARTiculate Real & Clear

### Breaking Barriers: Lessons from the Climb

*Keynote Speaker:* Jessica Billingsley, Founder, CEO and Board Chair, Akerna

### Bold Actions: Defining Success

*Panelists:*  
Desta Asfaw, Partner, Holland & Hart, LLC,  
Miko Brown, Associate General Counsel, Airbnb, Inc.,  
Jennifer Evans, Managing Partner, Denver Office, Polsinelli LLP, and  
Megan Ring, State Public Defender, Office of the State Public Defender  
*Moderator:* April Jones, Founder and CEO, Jones Law Firm, P.C

### Grit & Growth Mindset: The Tools You Need to Strengthen Your Vision and Your Voice

*Keynote Speaker:* Dr. Milana Hogan, Chief Legal Talent Officer, Sullivan & Cromwell LLP

### BREAKOUT SESSIONS:

#### Why Every Female Attorney Needs Allies and Advocates

Julie Holunga, Leadership Trainer and Executive Coach

### How To Be An Ally Plus

Jon Olafson, Partner, Lewis Brisbois Bisgaard & Smith LLP

### Judicial and Outside The Courthouse Breakout Sessions

Featuring 10 Judges and 6 Corporate Attorneys

### EVENING EVENTS:

#### Annual Meeting & Passing the Gavel Celebration

Gina L. Glockner, CWBA President  
Kathryn Starnella, CWBA President Elect  
Hon. Olympia Z. Fay, Denver County Court

### Mary Lathrop Trailblazer Award Presentation and Dinner

Denver County Court Judge  
Theresa A. Spahn

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## Shaping the future

Lathrop GPM and the firm's Women's Initiatives Network (WIN) proudly support the Colorado Women's Bar Association and its annual convention. The firm is committed to the promotion of women as leaders in the law.

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## WELCOME TO THE 45<sup>TH</sup> ANNUAL CWBA CONVENTION!



### THANK YOU FOR JOINING US!

**We are thrilled to welcome you all back in person for Convention!**

We have an exciting weekend ahead! We will learn how to use our Bold Voices to advocate for ourselves and to elevate and inspire others to set and achieve their Bold Visions. We will have candid discussions about the practice of law as a woman, about how to be a better ally, and how to succeed through a Grit & Growth Mindset.

### CLE CREDITS

Convention is approved for **11 CLE credits**, including **6 ethics**. The course ID number is **813629**. Read more about CLE credits on page 13.

### RECORDED PRESENTATIONS

A few main sessions will be recorded and shared with registrants afterward for viewing again.

### DOWNLOAD THE APP!

To use the app, download the **Eventsential** app from your store of choice and search for **CWBA**. Many thanks to Sheridan Ross for sponsoring the app!

### EVALUATION

Your feedback is important to us. You will receive an online survey via email and prompts in the app. Please take a few minutes to complete it. We want to know what you enjoyed and found valuable and what we may need to improve next year.

### QUESTIONS?

Please reach out to any of us with questions or feedback!

**Hermine Kallman**, Convention Committee Co-Chair ([hermine.kallman@cu.edu](mailto:hermine.kallman@cu.edu))

**Kendria Pearson**, Convention Committee Co-Chair ([kpearson@sheridanross.com](mailto:kpearson@sheridanross.com))

**Kim Sporrer**, CWBA Executive Director ([kimsporrer@cwba.org](mailto:kimsporrer@cwba.org))

*Special thanks to our Convention Committee members for sharing all their energy, talent, time, and ideas with the CWBA. We also greatly appreciate the support and expertise of Kim Wilson and Max Young, our event planning team from MorEvents for this year's Convention.*

### POSTING ON SOCIAL MEDIA?

Great! Tag us on **Facebook**, **Twitter** **@ColoradoWomensBar** and **LinkedIn**

### USE THE HASHTAGS:

**#CWBAConvention22**  
**#boldvoicesboldvisions**

[cwba.org/convention](http://cwba.org/convention)



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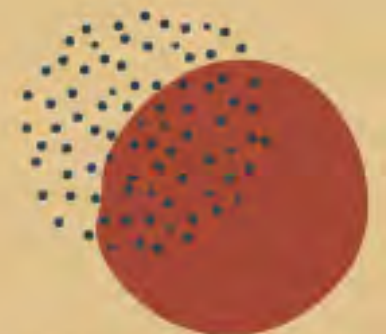
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45th Annual Convention.*



Miranda K. Hawkins | Jennifer A. Gordon | Elizabeth J.M. Howard

## WELCOME FROM YOUR CWBA PRESIDENT



Gina L. Glockner

**Welcome to our 45th Annual Convention  
– our first in person since 2019!**

The Convention theme this year is **"Bold Voices. Bold Visions."** This expands on our year-long theme of "Our Bold Voices" and will be weaved throughout the weekend.

We have an incredible lineup of speakers and programs. Highlights include the Friday afternoon workshop with Hilary Blair and her team from ARTiculate. These experts in communication will offer a hands-on opportunity to learn the art of effective public speaking and how to refine your bold voices. Dinner on Friday evening features this year's Mary Lathrop Award Honoree, Judge Theresa A. Spahn. Saturday morning kicks-off with a breakfast keynote from Jessica Billingsley, a trailblazer in the tech and cannabis space, followed by a distinguished panel of attorneys who will share the challenges and rewards of defining personal success. Over the lunch hour, Milana Hogan, Co-Chair of the ABA's Grit Project, will lead an interactive keynote on the grit and growth mindset, and share her new research on gritty teams! Other sessions include concurrent breakout programming and our popular Judicial and Corporate roundtables. Finally, Sunday morning will feature a special LIVE, *On What Grounds?* Our programming has been approved for **11 General CLE** credits and **6 Ethics** credits!

Thanks to our speakers, Convention Committee, led by co-chairs Hermine Kallman and Kendria Pearson, and Executive Director Kim Sporrer for their hard work. I'd also like to thank the 2021-2022 Board of Directors for their incredible insight and commitment to our mission this past year. Their leadership is what makes us one of the most active and influential women's bar associations in the country.

Our President-Elect, Kathryn Starnella, is prepared to lead the CWBA and introduce new ways to support our members in 2022-2023. Please join us on Saturday at 6:30 p.m. for the Annual Meeting and Passing the Gavel Celebration to hear more about her vision and meet the incoming Board.

Convention is the perfect time to remind ourselves that we are strong individually, but a force together. As the movers and shakers of this legal community, we will continue to change our world – not with a whisper, but with our collective bold voices.

A handwritten signature in blue ink that reads 'Gina L. Glockner'.



[cwba.org/convention](http://cwba.org/convention)



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## Friday - May 20, 2022

12:00 - 1:30 pm	<b>CWBA Board Leadership Summit Lunch (Board Members Only)</b> <i>Park Hyatt - Crooked Hearth Dining Room</i> Sponsored by Hall Booth Smith, P.C. and Gibson Dunn
12:00 - 1:30 pm	<b>Convention First-time Attendees Lunch</b> <i>Park Hyatt - 1800 Mountainside Bar &amp; Grill</i> Sponsored by Gibson Dunn
1:00 - 5:00 pm	<b>Registration</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall Foyer</i> Sponsored by Michael Best & Friedrich LLP
2:00 - 3:15 pm	<b>PLENARY WORKSHOP: The Art of Sharing Your Voice</b>  <b>Presented by: Hilary Blair, Co-Founder &amp; CEO, ARTiculate Real &amp; Clear</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall</i> This two-part interactive session is about finding one's voice as a woman and as an attorney. The session will be focused on individual communication and messaging techniques to help participants build influence, efficiency, and clarity in their careers and in their lives. Sponsored by ARTiculate Real & Clear and BarrADR
3:15 - 3:30 pm	<b>Break &amp; Exhibits</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall Foyer</i> Sponsored by Davis Graham & Stubb, LLP
3:30 - 4:45 pm	<b>The Art of Sharing Your Voice with Hilary Blair (cont'd)</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall</i> Sponsored by ARTiculate Real & Clear and BarrADR
5:00 - 6:15 pm	<b>Happy Hour &amp; Pre-Event Reception</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall Foyer</i> Sponsored by Parker Lipman LLP
6:30 - 8:00 pm	<b>Mary Lathrop Trailblazer Award Presentation and Dinner</b> <b>Honoring Denver County Court Judge Theresa A. Spahn</b> <i>Gerald R. Ford Hall - Second Floor Ballroom</i> Sponsored by Lewis Roca
8:00 pm - close	<b>Re-connecting opportunities with friends and colleagues plus s'mores at the outdoor fire pit</b> <i>Park Hyatt - Patio Fire Pit (ask the hotel concierge for s'more kits!) &amp; Brass Bear Bar</i> Sponsored by MorEvents and CWBA Foundation

## Saturday - May 21, 2022

8:00 am - 5:00 pm	<b>Registration</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall Foyer</i> Sponsored by Michael Best & Friedrich LLP
7:00 - 8:00 am	<b>Yoga &amp; Wellness Time</b> <i>Park Hyatt - Exhale Spa</i> Sponsored by Holland & Hart
7:30 - 8:30 am	<b>Early Risers Coffee</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall Foyer</i> Sponsored by Snell & Wilmer
8:00 - 8:30 am	<b>Breakfast</b> <i>Gerald R. Ford Hall - Second Floor Ballroom Foyer</i> Sponsored by Marble Law & Expert Sourcing Solutions
8:30 - 10:00 am	<b>KEYNOTE BREAKFAST</b> <b>Breaking Barriers: Lessons From The Climb</b>  <b>Presented by: Jessica Billingsley, Founder, CEO and Board Chair, Akerna</b> <i>Gerald R. Ford Hall - Second Floor Ballroom</i> As the Founder, CEO, and Board Chair for Akerna, an enterprise software company for cannabis operators, governments, and brands and the first cannabis technology company listed on Nasdaq, Ms. Billingsley will share her experience as a woman climbing the ladder in a traditionally male-dominated technology industry and using her voice to overcome hurdles and failures in getting to the top. Sponsored by Hall Booth Smith, P.C.
10:00 - 10:15 am	<b>Break &amp; Exhibits</b> <i>Gerald R. Ford Hall - First Floor, Heritage Hall Foyer</i> Sponsored by Foley & Lardner LLP
10:15 - 11:30 am	<b>PLENARY SESSION</b> <b>Bold Actions: Defining Success</b>  <b>Distinguished Panelists:</b> - <b>Desta Asfaw, Partner, Holland &amp; Hart, LLP</b> - <b>Miko Brown, Associate General Counsel, Airbnb, Inc.</b> - <b>Jennifer L. Evans, Managing Partner, Denver Office, Polsinelli LLP</b> - <b>Megan Ring, State Public Defender, Office of the State Public Defender</b> - <b>Moderator: April D. Jones, Founder and CEO, Jones Law Firm, P.C.</b> <i>Gerald R. Ford Hall - Second Floor Ballroom</i> A panel of highly successful female attorneys will discuss how women lawyers in leadership roles at various organizations are using their voices to promote other women and diverse attorneys. In addition, each woman will discuss how she has shaped and possibly reshaped her career while balancing and maintaining her personal relationships and interests. The discussion will also include what, if anything, the panelists think can and should be done to pave the path for younger female attorneys to be successful in the legal profession in a healthy and balanced way. Sponsored by The Harris Law Firm and Childs McCune



11:45 am - 1:15 pm

**KEYNOTE LUNCH**

**Grit & Growth Mindset: The Tools You Need To Strengthen Your Vision and Your Voice** 

**Presented by: Milana Hogan, Chief Legal Talent Officer, Sullivan & Cromwell LLP; Co-Chair, Grit Project, American Bar Association**

*Gerald R. Ford Hall - Second Floor Ballroom*

Dr. Hogan will use her presentation to focus on two critically important traits that successful women lawyers share: (1) grit, defined as perseverance and passion for long-term goals; and (2) growth mindset, defined as the view that one's most basic abilities (including intelligence) can be strengthened and developed through dedication, effort and deliberate practice. This interactive workshop is designed to lead participants through techniques, exercises, and roundtable discussions to explore their personal responses to setbacks and failures and learn practical strategies for confronting and managing such experiences in the legal profession. *Sponsored by LathropGPM and JAG*

1:30 - 2:30 pm

**CONCURRENT BREAKOUT SESSIONS**

**Why Every Female Attorney Needs Allies and Advocates** 

**Presented by: Julie Holunga, Leadership Trainer and Executive Coach**

*Gerald R. Ford Hall - First Floor, Heritage Hall*

Relationship capital is a critical component of maintaining and growing a professional legal presence. This session will help participants identify and evaluate their circle of influence, as well as learn intentional relationship development techniques and adaptive communication styles to grow that circle. *Sponsored by Sherman & Howard LLC*

**How To Be An Ally Plus** 

**Presented by: Jon Olafson, Partner, Lewis Brisbois Bisgaard & Smith LLP; Chair, Colorado Bar Association's Racial Justice, Equity, Diversity, and Inclusivity Committee**

*Gerald R. Ford Hall - First Floor, Heritage Hall* This presentation is a master class on how the ethics rules, if properly followed and applied, can make each and every participant an ally and more. The session will focus on learning to identify own biases and learning what to do when those biases are harmful, how to take comfort in the uncomfortable, how to listen to learn and respect, and when to speak up on behalf of marginalized communities. *Sponsored by Lewis Brisbois*

2:45 - 4:15 pm

**JUDICIAL ROUNDTABLES** 

*Gerald R. Ford Hall - Second Floor Ballroom*

A highly popular session hosted by Colorado county, state, and federal judges on a large variety of topics involving the challenges women face in the legal profession, litigation and courtroom tools and tips, and the path to the judiciary. Participants will have the opportunity to rotate through four tables during this session.

*Sponsored by JAMS*

**OUTSIDE THE COURTHOUSE ROUNDTABLES** 

*Gerald R. Ford Hall - First Floor, Heritage Hall*

Hosted by highly successful in-house attorneys and transactional lawyers, this session involves roundtable discussions for non-litigator attorneys on the particular challenges involved in advising boards and executives or managing complex deals.

*Sponsored by Husch Blackwell*

4:30 - 5:15 pm

**AFTERNOON TEA**

*Park Hyatt - Crooked Hearth + Overlook Terrace*

**Co-Hosted by:**

- **Convention Judge in Residence**

*Hon. Olympia Z. Fay, Denver*

**County Court**

- **Convention General Counsel in**

**Residence, Jennifer Jaskolka,**

**VP, Associate General Counsel,**

**ModivCare**

**Networking and Team Meeting Opportunities for Women's Networks at Individual Firms, Companies, Government Agencies, Law Students, and More**

*Sponsored by Wheeler Trigg O'Donnell and Sheridan Ross*

5:30 - 6:15 pm

**COCKTAIL RECEPTION** *Park Hyatt - Crooked Hearth Terrace*

*Sponsored by The Law Office of Patricia Jarzobski*

6:30 - 7:45 pm

**ANNUAL DINNER & PASSING THE GAVEL CELEBRATION**

*Gerald R. Ford Hall - Second Floor Ballroom*

*Sponsored by Brownstein and Goddard Hawkins*

8:00 - 11:00 pm

**BOLD VOICES KARAOKE DANCE PARTY**

*Gerald R. Ford Hall - Second Floor Ballroom* *Sponsored by LathropGPM*

**Sunday - May 22, 2022**

8:00 - 9:00 am

**SUNDAY MORNING MOVES** *Park Hyatt - Gore Range Hall*

- **Start Your Day Dancing! with a Block 21 Cardio Dance**

**Exercise Class** *Sponsored by Recht Kornfeld*

8:45 - 10:30 am

**BREAKFAST** *Gerald R. Ford Hall - Second Floor Ballroom*

*Sponsored by Harper Hofer & Associates LLC*

9:30-10:30 am

**SPECIAL LIVE SESSION! On What Grounds? Leadership Cafe**

**Bold Coffee, Bold Connections, Bold Steps Forward**

*Gerald R. Ford Hall - Second Floor Ballroom*

**Co-Hosted by:**

- **Miranda Hawkins, Partner, Goddard Hawkins, PC and**

**CWBA Immediate Past President**

- **Emma Garrison, Assistant Attorney General, Colorado Attorney**

**General's Office and CWBA Secretary**

*Sponsored by Goddard Hawkins*



# ROUND TABLE SPEAKERS AND TOPICS

Attendees will join whichever table they choose for a 20-minute session. During each session, the Host will speak for approximately 10 minutes about the specific topic, and the remaining 10 minutes will be spent facilitating a discussion with attendees. When time is up, attendees will move and choose a different table/Host to join. There should be enough time for attendees to rotate through 4 different tables/Hosts.

## JUDICIAL ROUND TABLES

### TABLE 1

"Powerhouse Leadership: Lessons from Mariah, Madonna, Aretha, Beyonce, Dolly, and Adele to Amplify Your Voice"

### Hon. Michelle Amico

Chief Judge, 18th Judicial District Court, and **Hon. Susan Blanco**, Chief Judge, 8th Judicial District

### TABLE 2

"Challenges in and Strategies for Working with Pro Se Parties in Domestic Relations Cases"

### Hon. Jill Dorancy

Second Judicial District, Denver County Court Judge

### TABLE 3

"Presenting Your Case: Presentation of Persuasive Evidence and Effective Arguments"

### Hon. Paul Dunkleman

Chief Judge, 5th District Court

### TABLE 4

"Jury Selection and Implicit Bias"

### Hon. Olympia Fay

Second Judicial District, Denver County Court Judge and Convention Judge In Residence

### TABLE 5

"Effective Appellate Oral Advocacy"

### Hon. Terry Fox

Colorado Court of Appeals

### TABLE 6

"Deciding if You Want to Become a Judge and How to Be a Competitive Candidate"

### Hon. Melissa Hart

Colorado Supreme Court Justice

### TABLE 7

"Sharing Group Wisdom"

### Hon. Kristen L. Mix

U.S. Magistrate Judge, U.S. District Court for Colorado

### TABLE 8

"Path to the Bench and Lessons Learned as a Judicial Officer"

### Hon. Pax Moultrie

Denver Juvenile Court Judge

### TABLE 9

"Effective Direct and Cross Examination"

### Hon. Elizabeth Weishaupl

18th Judicial District Court Judge

## OUTSIDE THE COURTHOUSE ROUND TABLES

### TABLE 1

"Strategies for Building an Effective Relationship between In-House and Outside Counsel"

**Miko Brown**, Associate General Counsel - Airbnb, Inc.

### TABLE 2

"Using Legal Experience to Develop Business Acumen"

**Christy Crase**, Senior Vice President and General Counsel - Professional Case Management

### TABLE 3

"Dos and Don'ts for Outside Counsel"

**Alyssa Sandrowitz**, Global Head of Intellectual Property - Gates Corporation

### TABLE 4

"Serving on Corporate or Non-Profit Boards"

**Kate Ives**, Senior Vice President, Director of Internal Audit - OFI Global Asset Management

### TABLE 5

"Developing and Maintaining Relationships As 'In-House' Counsel in a Post-Pandemic World"

**Jennifer Jaskolka**, Vice President and Associate General Counsel - Modivcare Solutions, LLC and Convention GC In Residence

### TABLE 6

"Making the Move: Considerations for Transitioning from Law Firms to In-House Roles"

**Ginny Olmstead**, Assistant General Counsel of Commercial Litigation - DaVita, Inc.

# 2022 CONVENTION CLE CREDITS (Revised)



**Awarded TOTAL:** 11 general, 6.6 ethics credits

**Course ID:** 813629

**Art of Sharing Your Voice (3 general, 3 ethics credits)**

**Part 1:** 1.5 general, 1.5 ethics credits

**Part 2:** 1.5 general, 1.5 ethics credits

**Why Every Female Attorney Needs Allies & Advocates**

**1.8 general, 1.8 ethics credits**

**Bold Actions: Defining Success**

1.5 general credits

**Grit & Growth Mindset**

1.8 general, 1.8 ethics credits

**Breaking Barriers: Lessons From the Climb**

0.6 general credits

## BREAKOUTS:

**Judicial Roundtables**

1.8 general credits

**Outside the Courthouse Roundtables**

1.8 general credits

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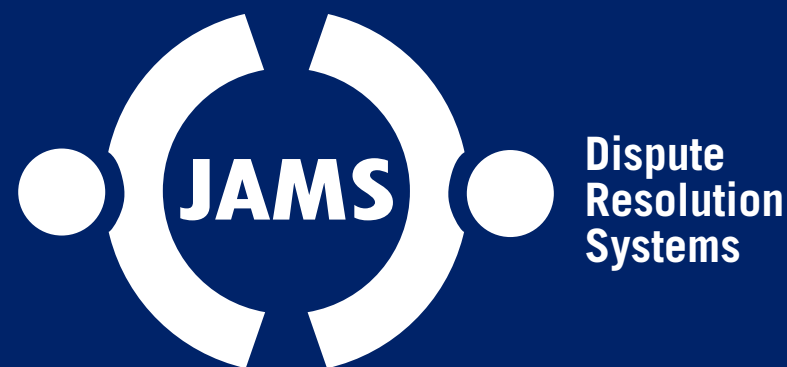
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WOW...It is so great to see so many familiar faces and so many new faces. JAMS is pleased to be a sponsor again this year for the 45th CWBA Convention.



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# THANK YOU

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**CWBA Executive Director**  
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# CHILD CARE ACTIVITIES

Call Emmy  
 From Chores to Childcare, We've Got You Covered

**Friday, May 20**  
**Location: Gore Range Hall**

- 1:00 - 2:00 pm Registration, childcare drop off, face painting, crafts
- 2:00 - 2:30 pm Ice breaker games and getting to know
- 2:30 - 3:00 pm Explore and draw
- 3:00 - 3:30 pm Snack Time
- 3:30 - 4:30 pm Art class: Water color painting
- 4:30 - 5:00 pm Dance Party

**Saturday, May 21**  
**Location: Gore Range Hall**

- 8:00 - 9:00 am Registration childcare drop off, face painting, origami
- 9:00 - 10:00 am Scavenger Hunt
- 10:00 - 11:00 am Art class: draw and paint
- 11:00 - 11:30 am Playground, games
- 11:30 - 12:00 pm Lunch
- 12:00 - 1:00 pm Yoga
- 1:00 - 2:00 pm Crafts
- 2:00 - 3:00 pm Games
- 3:00 - 3:30 pm Break / Snack
- 3:30 - 4:00 pm Arcade play
- 4:00 - 5:00 pm Dance Party
- 5:00 - 5:30 pm Story Time

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## SPEAKERS

### The Art of Sharing Your Voice

Presented by: Hilary Blair

**HILARY BLAIR** is the Co-Founder and CEO of ARTiculate Real & Clear, a Denver-based company focused on interpersonal communications. She describes herself as "obsessed with communication, presence, story, and the sharing of voice." Ms. Blair works across the business world guiding, and challenging, the enthusiastic and reluctant alike to share their voice while communicating more powerfully. Ms. Blair's clients include Maersk, Maxar, ACLU, and AWS. She is also a professional voice over and stage actor who has been teaching for 35 plus years. She holds a BA from Yale University and an MFA from that National Theatre Conservatory.



### Breaking Barriers: Lessons from the Climb

Presented by: Jessica Billingsley

**JESSICA BILLINGSLEY** is the Founder, CEO, and Board Chair for Akerna, a Denver-based enterprise software company that provides a comprehensive technology ecosystem for cannabis operators, governments, and brands. She is an accomplished innovator with over 20 years of experience in public and private technology. She co-founded MJ Freeway in 2010, serving first as its President and then the CEO, until it was acquired by MTech to form Akerna. As CEO, Jessica led Akerna to become the first cannabis technology company listed on NASDAQ. Jessica is an expert in new markets, growth sectors, advanced technologies, complex



transactions, private and public capital markets, P&L ownership and board governance, cyber security, data privacy, and public relations.

### Bold Actions: Defining Success

**DESTA K. ASFAW** is a Partner at Holland & Hart where her practice focuses on complex asset structures involving a variety of wealth transfer, charitable, and business succession planning strategies. She typically represents and advises business owners, executives, other high net worth individuals, trusts, closely-held businesses, foundations, and corporate fiduciaries. Desta has ranked among Colorado Super Lawyers "Rising Starts" since 2017 and was ranked as a Top Lawyer in Estate Planning by the prestigious *5280 Magazine*. Desta is an active member of several bar associations, including the American Bar Association, the Colorado Bar Association, and the Sam Cary Bar Association.



**MIKO ANDO BROWN** is Associate General Counsel at Airbnb, Inc., where she counsels the trust, product, and anti-discrimination teams in their development of tools aimed at reducing safety, fraud, and discrimination incidents. She also leads investigations of such incidents that occur on and off-platform. Prior to joining Airbnb, Miko was a partner at Davis Graham & Stubbs LLP where she defended high-profile companies and government entities in personal injury, consumer protection, and civil rights lawsuits. Miko launched the nationally acclaimed Women In Leadership Lecture Series in 2013 and is a frequent contributing author and speaker on diversity, belonging, and inclusion issues.



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# SPEAKERS

**JENNIFER EVANS** is a Shareholder and Managing Partner of the Denver office of Polsinelli. Her practice focuses on health care fraud and abuse, Medicare and Medicaid reimbursement issues, defense of state and federal false claims act allegations, and regulatory compliance. Jennifer previously served as Deputy Director of the Colorado Department of Health Care Policy and Financing and on Medicaid workgroups for the National Governors' Association Center for Best Practices. Jennifer has represented nonprofit and for-profit health care organizations before Congress and the U.S. Department of Health and Human Services. Prior to her legal career, Jennifer worked as a Legislative Director in the U.S. Senate and as a Legislative Assistant for health care in the U.S. Senate and the U.S. House of Representatives.



**MEGAN RING** is the State Public Defender for the Colorado Public Defender system. She is the first woman to be appointed as the State Public Defender. Megan has been a public defender for her 25-year legal career, spending 22 years as a trial attorney in the Boulder Regional Office. She now oversees the entire state's public defender system, including over 900 public defense employees. According to Megan: "Criminal defense is my passion, especially in Colorado where we have a state system and it's such a strong system which allows you to practice at a really high level."



**APRIL D. JONES** is the founder and CEO of the Jones Law Firm, PC. She is known in the business community as an influential and successful leader that can project growth and achievement in others. She has led the Sam Cary Bar Association twice (2005 and 2021). She has served on the judicial nominating committees for the Colorado Supreme Court and Court of Appeals and is currently serving on the nominating committee for the US District Court in Colorado. In addition, she serves on the Board of Directors for the University of Colorado Hospital Authority.



**Grit & Growth Mindset: The Tools You Need to Strengthen Your Vision and Your Voice**  
Presented by: Dr. Milana L. Hogan

**DR. MILANA L. HOGAN** is the Chief Legal Talent Officer at Sullivan & Cromwell LLP, where she oversees the firm's talent management initiatives, including mentoring, training and career development, performance evaluations, diversity and inclusion initiatives, and the firm's worldwide recruiting efforts. Milana is the Immediate Past Chair and current Board member of the Professional Development Consortium and serves as a liaison to the ABA's Commission on Women in the Profession. In 2016, Milana published her first book, *Grit, The Secret to Advancement*. She received her B.A. in Political Science from Brown University and holds a Doctor of Education degree from the University of Pennsylvania.



**CONCURRENT BREAKOUT SESSIONS**  
**Why Every Female Attorney Needs Allies and Advocates**

Presented by: Julie Holunga

**JULIE HOLUNGA** is a Leadership Trainer and Executive Coach with an expertise in the careers of female professionals. Success for Julie's clients comes in the form of effective communication strategies, honed leadership skills, practice-building tactics, increased visibility, and heightened confidence. Prior to starting her own consulting practice, Julie served as Project Manager for Alumni Career Services at Harvard Business School. She has worked with F500 companies to retain and advance women into positions of leadership. Julie is one of thirty Global Master Trainers with Emergenetics®, teaching leaders, teams, and organizations to align their communication for positive impact. She is a contributing author to the leadership book for women, *On the Rise*, and recently gave her first TedX Talk. Julie earned her BA at Union College and her MBA at Boston College.



**How to be an Ally Plus**  
Presented by: Jon Olafson

**JON OLAFSON** is a partner at Lewis Brisbois, focusing on domestic and international trade secret protections, corporate espionage, complex wage and hour issues, compliance, C-suite transitions, business torts, defamation, and fiduciary duty breaches. Jon is the founding Chair of the Racial Justice, Equity, Diversity, and Inclusivity Committee on the CBA's Executive Council and the co-founder of the Colorado Diverse Attorneys Community Circle Program aimed at fostering belonging within the legal profession. Jon's other projects



include Colorado LEADS (Lawyers Engaging about Diversity and Solidarity), a video series aimed at issues related to racial justice and LGBTQIA+ rights; CBA's Transgender Day of Visibility; and the first annual Pride/Juneteenth picnic. He was recognized as the 2021 LGBT Bar Association Attorney of the Year.

**JUDICIAL ROUND TABLES**  
**HON. JILL D. DORANCY**

currently presides over domestic relations matters at Denver District Court. Before her appointment to the bench, she was in private practice specializing in energy-related regulatory matters. She has also served as a Hearings Officer for the Colorado Oil and Gas Conservation Commission, was a partner with Cooper and Dorancy, LLC, and served as law clerk for former Colorado Supreme Court Justice Gregory Kellam Scott. Judge Dorancy has been involved in various community organizations including the CWBA, Sam Cary Bar Association, Colorado Health Equity Commission, Five Points Business District, and Girl Scouts of America. A native of Brooklyn, NY, she earned her BA from Binghamton University and her JD from the University of New Mexico School of Law.



**HON. PAX MOULTRIE** is a District Court Judge for the Denver Juvenile Court, a position she has held since April 2020. Prior to her appointment to the Denver Juvenile Court, Judge Moultrie was a Magistrate in the 1<sup>st</sup> Judicial District, presiding over a caseload of juvenile and domestic relations matters. Previously, Judge Moultrie was an Assistant County Attorney involved in human services litigation for the Arapahoe County Attorney's Office (2011-2018) and the Jefferson





# SPEAKERS

County Attorney's Office (2008-2011). She has served on the board of Colorado's Office of Child Protection Ombudsman, the board of the Juvenile Law Section of the Colorado Bar association, the planning committee for the Colorado Juvenile Judicial Institute, and the Respondent Parents' Counsel Work Group.

**JUDGE WEISHAUPL** is a third generation Colorado Native. She grew up in Littleton, Colorado and attended the University of Denver. She graduated from the Sturm College of Law in 1989 with a Juris Doctorate. She was a law clerk for the Honorable Howard Kirshbaum on the Colorado Supreme Court. She then was in private practice in a boutique litigation firm and then became an Assistant Attorney General at the Colorado Attorney General's Office. She served in the Education Unit, the Public Officials Unit and then was a First Assistant Attorney General leading the Litigation Unit. She was appointed an Assistant United States Attorney in 2001. In 2008 she was appointed as a District Court Judge for the 18th Judicial District and has served in all dockets in that capacity. Judge Weishaupt has been a member of the CWBA since she started practicing law and has served on the Board for several years and currently is on the Convention Committee. She is a member of the Mom's on the Bench committee of the Colorado SCAO and the National Association of Women Judges. She is also the busy mother of a 16 year old active in all areas of high school and appreciates all insights, support and advice in this area.

**HON. PAUL R. DUNKLEMAN** was appointed to the District Court bench in 2013. He currently serves as the Chief Judge of the 5th Judicial District handling a mixed docket. Prior to his appointment,



Judge Dunkelman worked in private practice for twenty years, most recently with the law firm of Carlson, Carlson & Dunkelman, LLC in Frisco, Colorado, where focusing on family law, criminal law, and civil litigation. Judge Dunkelman has been an active member of his community serving on the board of directors of many local non-profit organizations, including the CWBA Mountain Chapter since 2020. Judge Dunkelman received the Judicial Excellence Award from the Colorado Judicial Institute in 2021. He earned his B.A. from Colgate University, and his JD from DU College of Law.



**HON. KRISTEN L. MIX** was appointed to the US District Court for the District of Colorado in 2007. She currently serves as the President of the Federal Magistrate Judges Association. Judge Mix has developed expertise in administration of the Magistrate Judge system in the federal courts, access to justice and diversity issues. In 2014, Judge Mix created a public-sector externship program which has resulted in placement of more than 150 diverse law students in legal externships. Her efforts to better serve pro se litigants led to the opening of the Federal Pro Se Clinic in 2018. She is an adjunct faculty member at the CU School of Law, and a frequent writer and speaker on the law.



**HON. MICHELLE A. AMICO** is the Chief Judge of the 18th Judicial District Court. Previously, Judge Amico worked at the Denver District Attorney's Office for 18 years. She has served as the Judicial Dean of the Violence Against Women Act Training Program for judges; Co-Dean for New Judge Orientation; an instructor for Advanced



New Judge Orientation; Probation Officers training; the Colorado Institute for Faculty Excellence in Judicial Education, and the Judicial Conference. She was a member of the Legislative Advisory Group and Chair of HR Standing Committee for the State Court Administrator's Office, and the Co-Chair of the Statewide Chief Judges' Council. She earned her BA from the University of Arizona, and her JD from the DU College of Law.

**HON. SUSAN BLANCO** is the Chief Judge of the 8th Judicial District where she presides over criminal, civil, probate, and domestic relations. Previously, she served as a Deputy District Attorney followed by over a decade in private practice focusing on criminal defense, juvenile delinquency, dependency and neglect, and municipal prosecution. Chief Judge Blanco helped develop the first Competency Court in Colorado and the Latinx Task Force focused on improving access to justice. She serves on the Chief Judges' Council, chairs the Pathways to Access Committee, is a commissioner on the Colorado Access to Justice Commission, and remains actively involved in the CBA and CWBA.



**HON. OLYMPIA Z. FAY** was appointed to the Denver County Court bench in 2015, and currently serves in the State Criminal division. Previously, Judge Fay worked as an associate at Holme Roberts & Owen LLP and Davis Graham and Stubbs LLP and served as an Assistant City Attorney with the Denver City Attorney's Office, and a Deputy District Attorney in the 20th Judicial District. Judge Fay is on the faculty of the National Institute for Trial Advocacy, is the Chair of the Denver County Court Resources Committee and is a frequent speaker on leadership in the legal



profession and equality in the justice system. Judge Fay received the 2019 Judicial Excellence Award from the Colorado Judicial Institute. She earned her undergraduate degree from Lenoir-Rhyne University and her JD from the DU College of Law.

**JUSTICE MELISSA HART** has served on the Colorado Supreme Court since 2017. Prior to joining the Court, Justice Hart was a professor at the CU Law School and practiced law for several years in Washington, D.C., including as a Trial Attorney at the U.S. Department of Justice. A Denver native, she earned her bachelor's degree from Harvard-Radcliffe College and her law degree at Harvard Law School. Upon graduation from Harvard, Justice Hart clerked for Judge Guido Calabresi on the Second Circuit Court of Appeals and Justice John Paul Stevens on the U.S. Supreme Court.



**HON. TERRY FOX** has served as a judge on the Colorado Court of Appeals for more than ten years. She is the recipient of a number of prestigious awards, including the DBA's Judicial Excellence Award. The National Association of Women Judges (NAWJ, Region IX) named Judge Fox a recipient of its Lady Justice Award. In 2019, she was named by the CWBA as Outstanding Judicial Officer and was the People's Choice for Best Court of Appeals Judge on Law Week Colorado's "Barrister's Best 2019." She has served as the Colorado Director and as District Director for the NAWJ. She is a member of the Judicial Dream Team and is on the Executive Committee of Our Courts Colorado, Colorado Judicial Conference Planning Committee, the Supreme Court's Advisory Committee on Language Access, and the Supreme Court's Character and Fitness Committee.





# SPEAKERS

## Outside the Courthouse - In-House Counsel and Corporate Round Tables

### MIKO ANDO BROWN is

Associate General Counsel at Airbnb, Inc., where she counsels the trust, product, and anti-discrimination teams in their development of tools aimed at reducing safety, fraud, and discrimination incidents. She also leads investigations of such incidents that occur on and off-platform. Prior to joining Airbnb, Miko was a partner at Davis Graham & Stubbs LLP where she defended high-profile companies and government entities in personal injury, consumer protection, and civil rights lawsuits. Miko launched the nationally acclaimed Women In Leadership Lecture Series in 2013 and is a frequent contributing author and speaker on diversity, belonging, and inclusion issues.



### CHRISTY CRASE is Sr. Vice

President and General Counsel of Professional Case Management in Denver, where, as a member of the Executive Leadership Team, she advises on all aspects of the company's home healthcare and clinical trials business. She also manages litigation and dispute resolution and drafts and implements company policies, procedures, trainings, and templates. Prior to joining Professional Case Management, Christy was a Senior Director and Associate General Counsel for DaVita, Inc, Baxter Healthcare, Corporation, Gambro Renal Products, Inc., and Washington Group International, Inc. She started her legal career as a paralegal with Shaw, Spangler & Roth. After graduation from law school, worked as an associate at Jones, Day, Reavis & Pogue in Dallas and at Holland & Hart in Denver.



### ALYSSA SANDROWITZ is

a passionate IP leader who has been helping organizations design and build global IP portfolios and programs to protect and leverage innovations for over 15 years. Currently, she is the Global Head of Intellectual Property at Gates Corporation in Denver, Colorado, a leading manufacturer in application-specific fluid power and power transmission solutions. Alyssa manages a geographically dispersed team, where she has been transforming the IP culture through implementation of novel legal strategies. She has also been modernizing legal processes and IP workflows through cloud-based digital transformations. Before joining Gates Corp, Alyssa was in private practice at law firms in Washington D.C. and Denver, where she partnered with clients in manufacturing and technology industries. She delivered expert IP strategies to protect clients' proprietary technology and branding through procurement and enforcement of patents, trademarks, and copyrights.



### KATHERINE (KATE) IVES is

an experienced leader with over 30 years' experience in the mutual fund industry in audit, risk management, compliance, financial reporting, service provider oversight, operations, valuation, and SEC 15c negotiations. She was first a Sr. Vice President and Deputy General Counsel, then Sr. Vice President and Director of Internal Audit for OFI Global Asset Management, Inc. (Oppenheimer Funds). At present, she divides her time between several corporate boards, both for-profit and non-profit, including Oppenheimer Funds, BoldeReach, a non-profit helping women and children (Board Chair), Denver Chamber of Commerce (Board of Governors), Junior Achievement



Rocky Mountain (Executive Committee), and the Institute of Internal Auditors - Denver Chapter (Board of Governors and Nominating Committee Chair.)

### JENNIFER JASKOLKA is

Vice President and Associate General Counsel at ModivCare, overseeing litigation, regulatory compliance, corporate governance matters, and health and safety. ModivCare is a technology-enabled healthcare services company that provides a suite of integrated supportive care solutions such as non-emergency medical transportation, personal care, and remote patient monitoring, all aimed at addressing the social detriments of health. Prior to joining Modivcare, Jennifer was Assistant General Counsel and Manager of Corporate Safety & Industrial Hygiene at Xcel Energy. She served as a legal advisor and strategic business partner to various business lines and functions and led a team of 11 safety professionals in the Company's drive toward zero workplace injuries and illnesses.



### GINNY OLMSTEAD is

the Assistant General Counsel of Commercial Litigation for DaVita, Inc. Ginny has been at DaVita since 2016, beginning as Corporate Counsel in the Commercial Litigation department before working her way up to Assistant General Counsel. Prior to working in-house at DaVita, Ginny worked in commercial litigation at the law firm of Snell & Wilmer LLP. She has served on the board of Women's Leadership Foundation for three years. Ginny earned her BA from



the University of Northern Iowa and her JD from Loyola University New Orleans School of Law.

## On What Grounds? Leadership Cafe

### MIRANDA K. HAWKINS is

a partner at Goddard Hawkins where she specializes in estate planning, trust and estate administration, and estate and gift tax planning. Miranda has been selected to the Colorado Super Lawyers lists for 2018 - 2022 and received the "AV" Preeminent Martindale-Hubbell Peer Review Rating and the Five Star Investment Professional Award in 2020 and 2021. Miranda has been a long-time member of the CWBA and is currently serving as CWBA Immediate Past President. She also served on the Board of Directors of the CWBA Foundation and the Board of Directors of the Denver Mother Attorneys Mentoring Association. She earned her bachelor's degree from Baylor University and her JD from the DU College of Law.



### EMMA GARRISON is an

Assistant Attorney General in the Tax Unit of the Colorado Department of Law and the CWBA's 2021-2022 Secretary. Emma joined the CWBA in 2014, and has previously served as Co-Chair of the Convention, Membership, and Judicial Committees. She has also held many leadership positions in the Colorado legal community over the years, including Chair of the Colorado Bar Association Young Lawyers Division and Senior Vice-President of the Colorado Bar Association. Emma is the current host of On What Grounds, CWBA's virtual leadership café.





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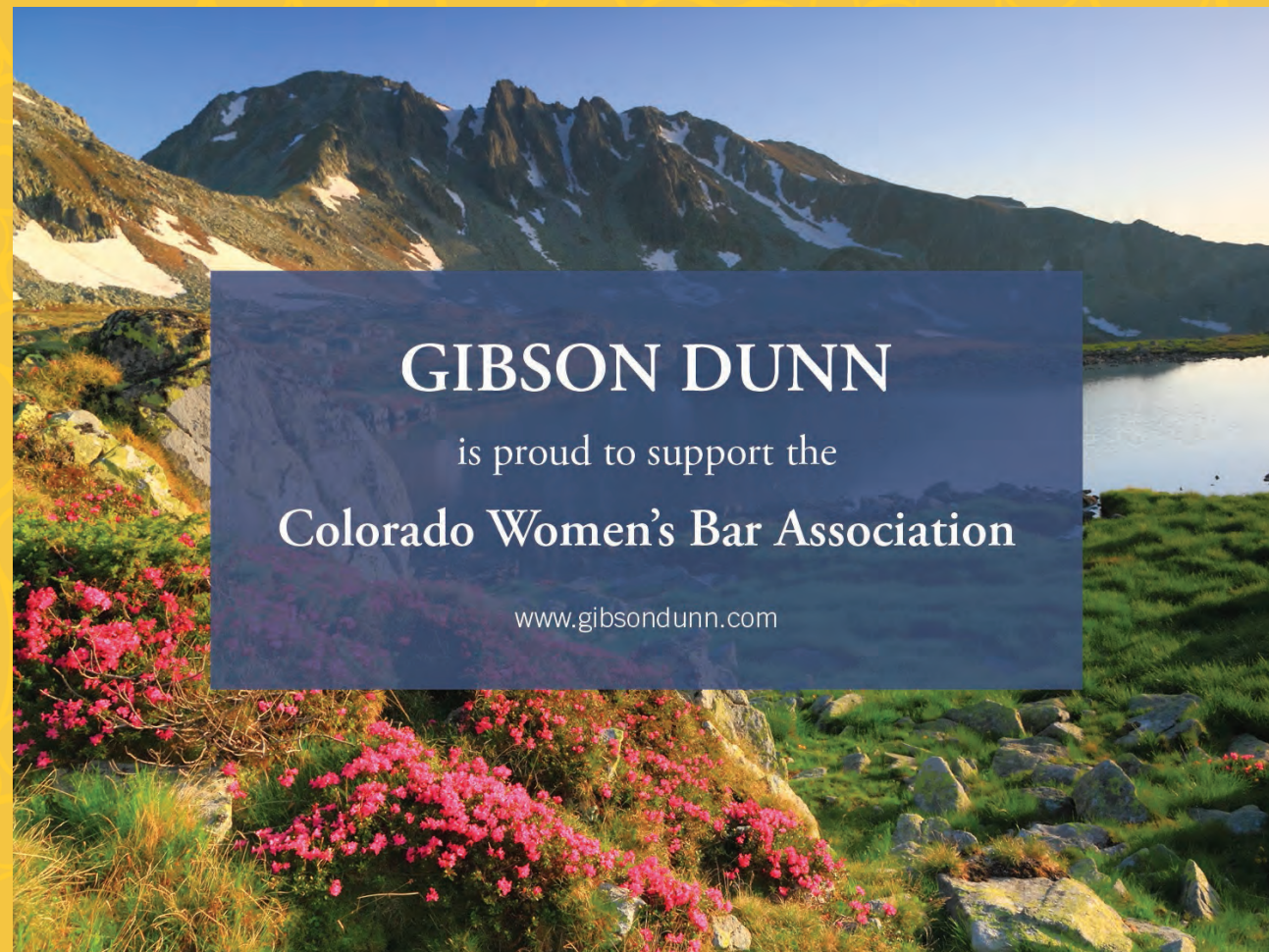
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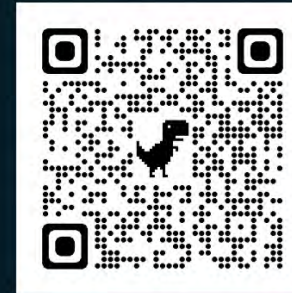
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